



MEGASTAR FOODS LIMITED

Name: Arjun Mandal

Date: 22/05/2022

LETTER OF OFFER

Dear Arjun,

Based on the contents of your resume and our various discussions, we are pleased to offer you the position of "Production Trainee" in our organization "Megastar Foods Ltd.". We do trust and believe that your knowledge, skills and experience will be among our most valuable assets.

The offer by the Company is made on the following terms, which will be effective from the date of your joining the Company as a regular employee:

- **Salary & Benefits:** You will be entitled to Rs 4,64,000 /- as CTC as per Annexure 1
- **Location:** Chandigarh, India

You will be governed by the terms and conditions of employment as per the Code of Conduct and various other applicable policies of the Company. This offer is subject to a satisfactory reference and background check of your credentials. A formal employee agreement will be issued to you on your date of joining (22nd May, 2022) which needs to be signed and handed over.

You will be under probation for a period of 6 months. This probation can be extended at the discretion of the management. Either the company or you may terminate this Agreement with immediate effect and without cause within the first three months of the joining date of the Employee. In the next 3 months of probation the notice period will be of 15 days.

Please sign the duplicate of the letter of offer, where indicated, and return it to the undersigned as your acceptance. You are requested to carry all the required documents at the time joining (Refer to Annexure 2).

Please share your acceptance in writing and confirm the joining date on receipt of this mail.

Megastar Foods Ltd.

Barkha Sharma (CHRO)

Megastar Foods Ltd

Registered Office: Plot No. 807, Industrial Area, Phase-II, Chandigarh-160 002

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Website: <https://www.megastarfoods.com>

Registrar
Invertis University
Bareilly

Director Corporate Relations
Invertis University
Bareilly